



## **LEADERSHIP RESIDENCY OVERVIEW**

The New Life Fellowship Leadership Residency program provides opportunities where you will receive personal spiritual formation, and leadership development, to lead people to a deep, personal relationship with Jesus Christ.

The end goal of the program is to train and develop “emerging 5M leaders” in soul and role, through our formation pathway (connect. grow. serve), and release them to steward their life and gifts in one of the new life congregations.

The New Life Leadership Residency is designed to give participants local church ministry experience, as well as a glimpse into the life of someone in vocational ministry. Participants will gain valuable experience while working alongside New Life staff members.

Full-time (30 hours or more) or Part-time (10-29 hours) positions are available.

### **About New Life’s Leadership Residency Strategy**

#### **Soul focus – The Leadership Resident’s Interior Life**

The program will seek to expose residents to our 5M’s and deepen their interior lives in a variety of ways:

- Reading assignments
- Ongoing conversations with key staff and leaders
- Classes/retreats, etc.

- FIRM (when available). FIRM is a Spiritual Formation intensive small group led by Pete and Geri Scazzero

### **Role focus – The Leadership Resident’s Exterior Life**

- The residency program is geared towards developing leaders in their role through a ministry specific area (Youth, Kids, Small Groups, YA, Marriage, CDC, etc)

### **Leadership Residency Framework (Our pathway)**

**Connect:** Residents are expected to belong to a small group community as well as connect with staff team and key staff members.

**Grow:** Experience personal growth through theological reading, new practices (ROL) and spiritual formation content through classes, retreats, conversations, etc.

**Serve:** Serve/lead and be equipped to serve in ministry specific areas that may include:

- Preaching
- Worship Leading
- Ministry Specific Leadership
- Small Groups
- Strategic Planning

### **Application Process**

Qualifications:

- 18 years or older
- Exemplifies good character and lives a life in Christ
- Fully supports the vision and able to come under the New Life Fellowship Rule of Life

**All interested applicants are required to submit the Leadership Resident Application below along with a cover letter, resume, photo and a 1 minute video or 1 page document explaining why they want to be a Leadership Resident at New Life. Send applications to [residency@newlifefellowship.org](mailto:residency@newlifefellowship.org).**

## Weekly Routine

The weekly routine will vary depending on the resident's ministry area and the needs of the specific position. Ideally, leadership residents will attend our Wednesday staff meetings and serve in some capacity on Sundays.

## Opportunities

Leadership residencies are based on the needs of our ministries and fit of the applicant:

- Community Life (small groups)
- Worship Ministry
- New Life Kids (children up to 5th grade)
- New Life Youth (Middle & High school)
- CDC Programs
- Communications/Media/Graphic Design Team

## Leadership Resident General Components

- Clear JD is in place including # of hours per week
- Clear reporting/supervision is established
- Key Result Areas are in place
- Length of Residency is clarified (summer, 6 months, 1 year, 2 years)
- Weekly, Monthly and Quarterly Rhythm is established
- Performance evaluations every 3 months



## Experience/Education Skills

Current employment status: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Not Employed	
Current or most recent paid position held	
Are you currently a full-time student? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please indicate school and concentration:
Level <input type="checkbox"/> Freshmen <input type="checkbox"/> Sophomore <input type="checkbox"/> Junior <input type="checkbox"/> Senior <input type="checkbox"/> Graduate student	Areas of study:
Do you speak any other languages? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please list language <input type="checkbox"/> Fluent <input type="checkbox"/> Semi-Fluent <input type="checkbox"/> Basic
Computer Skills/Software Used:	

## Professional References

Name	Relationship and contact info (e-mail and/or phone number)

## Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge. If this application leads to an assignment, I understand that false or misleading information in my application may result in my release.	
Signature:	Date: